

CEO Update

Tuesday, April 21, 2026
State Board Meeting – Q4



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New State Office Leadership Position

Chief Program Officer (CPO)

Ensures strong alignment between program execution, organizational strategy, and long-term growth priorities. The CPO will oversee Affiliate Executive Directors and the State Program Operations team (Alumni, Full Service, Data / Evaluation and Standards /Learning).

The position brings a unified and strategic approach to how programs are delivered and managed across all regions - ultimately increasing cost-effectiveness while maintaining the highest standards of integrity and excellence.

The CPO will serve on the State Senior Leadership Team and report directly to the CEO / State Director.

Nevada Growth Strategies



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BEING PRESENT MATTERS



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Mission:

Blue Meridian Partners seeks to transform the life trajectories of young people and families in poverty by investing in strategies that advance economic and social mobility and access to opportunity for all.

Advancing State Growth Strategies

/ PRELIMINARY

	State Profile				Potential saturation feasible by SY35-36 based on initial conversations with states		Suggested Sequencing
	Current Title I presence	Total Title I Schools ¹	Statewide Annual Expenses	CIS state infrastructure	% Saturation	Additional schools ²	Projected year for state strategy readiness
TX	1,282 (17%)	7,500	\$178.7M	19 scale-ready affiliates; 26 total affiliates	30%	970	SY27-28
WV	269 (46%)	600	Unknown	1 scale-ready affiliate and 1 LP	70%	140	
VA	102 (13%)	800	\$23.6M	6 scale-ready affiliates supported by a state office	30%	130	
SC	38 (6%)	700	\$4.2M	1 scale-ready affiliate	30%	170	SY28-29
MI	106 (3%)	3,100	\$10.5M	3 scale-ready affiliates	15%	360	
NV	125 (25%)	500	\$20.3M	1 scale-ready affiliate serving the entire state, with multiple office locations	50%	130	
TN	105 (7%)	1,500	\$11.5M	3 scale-ready affiliates with capacity to engage in statewide strategy	25%	260	
WA	189 (11%)	1,700	\$21.1M	13 scale-ready affiliates supported by state office	25%	250	
NC	218 (11%)	2,200	\$35.0M	6 scale-ready affiliates supported by a state office; 18 total affiliates	30%	430	SY30-31
Total						2,840	

Note: 1. Rounded to nearest 100; 2. Rounded to nearest 10; numbers may appear slightly off due to rounding.

Source: "title_i_saturation_district_state_summary_toshare"; Bridgespan analysis based on "title_i_saturation_district_state_summary_toshare"

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If Selected:

CIS of Nevada would be put on a trajectory to double our footprint in the next decade.

- 50% New School / SC Match for Three (3) Years
- Invests in Capacity Positions to Sustain Growth
- Partner with CIS National to attract other National Funders

CEO Transition Timeline

What happens next?

Tuesday, April 21st	CIS Board Mtg. Vote for Final Succession Plan All Staff Email to Announce New CEO Tami makes calls to donors, community & district leaders to notify of retirement and incoming CEO
Monday, April 27th	Press Release announcing Tami's retirement & new CEO
Friday, July 10th	Tami's Last Day*
Monday, July 13th	Alex's First Day

**Tami remains as consultant to help steward donor relationships, etc.*

Thank you for being All In!



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